

**SOUTH HACKENSACK BOARD OF EDUCATION**  
**Regular Meeting Minutes**  
**Tuesday, October 15, 2024**

A regular meeting of the Board of Education was held on Tuesday, October 15, 2024, in the Gymnasium of Memorial School, 1 Dyer Avenue, South Hackensack, New Jersey.

The meeting was called to order at 7:01 p.m. by the Vice-President, Mr. Paladino

Mr. Paladino read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interests is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on **December 15, 2023**. Said notices was posted at the South Hackensack Municipal Building, in the Lobby of Memorial School, and the South Hackensack School District Website.

Roll call was taken by Bert Arifaj, Board Secretary, and the following members responded to their names:

Present: Ms. Davis, Ms. Paladino (entered 7:18), Mr. Paladino, Mr. Tornambe, Mr. Yannetti

Absent: Mrs. Zanca

Also Present: Mr. Arifaj, Mr. Chirichella, Ms. Schaefer

4 people in attendance

Mr. Paladino led the Board in the Flag salute

Presentations: Board Member Candidate Interviews

Private Session:

Mr. Tornambe motioned, Mr. Yannetti seconded to Private session @7:03 p.m. – Personnel Matters

Whereas, in accordance with provision of the New Jersey Open Public Meetings Act, the South Hackensack Board of Education wishes to meet in Private Session for the purposes of discussing matters of confidential nature relating to Personnel Matters

Now, Therefore Be it Resolved, that the South Hackensack Board of Education adjourn to Private Session for the purpose of discussing such matters, and

Be It Further Resolved, that the public be informed of these matters as soon as the need to Remain confidential is no longer necessary at a future date to be determined.

Ms. Davis motioned, Mr. Tornambe seconded, to return to public session @7:18 p.m.

Board Candidate nominations and vote (Replacement for James Donatello)

Mr. Tornambe nominated Janice Anzevino

Motioned by: Mr. Tornambe, seconded by Ms. Davis

**Roll Call:**

Ayes: Ms. Davis, Ms. Paladino, Mr. Paladino, Mr. Tornambe, Mr. Yannetti  
Nays: None  
Abstain: None  
Absent: Mrs. Zanca

**Resolution Approved**

Public Discussion on Agenda Resolutions: None

**Ms. Paladino read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Approval of Minutes: 7/15/24, 8/26/24

(On file in the business office) moved by Mr. Tornambe , seconded by Mr. Yannetti

Ayes: Ms. Davis, Ms. Paladino, Mr. Paladino, Mr. Tornambe, Mr. Yannetti  
Nays: None  
Abstain: None  
Absent: Mrs. Zanca

Approval of Correspondence: None

Report of the Superintendent:

Mr. Chirichella opened his discussion by providing the board with the current enrollment which is at 223 students. He shared some good news with the board which included Mrs. Moreno's and Ms. Caporrino's 8th Grade homerooms as the Bulldogs of the Month for the best attendance for the month of September. Back to School night was held on September 19th and the district had a great turnout of parents. The student council candidates assembly was also held on September 19th. He thanked the co-advisors Mrs. Moreno and Ms. DeRogatis and wished them an amazing year with the students. Other matters discussed included; the Coppa Italia opening round, National Fire prevention week and thanked the South Hackensack Fire Department, Chief Maceri and the Bergen County Department of Public Safety for their safety presentation to the students. He shared with the Board that members of the school administration, main office, Supervisor of Buildings and Grounds, school nurse, school safety officer and board member, Mr. Paladino participated in an Office of Emergency Management Active shooter tabletop exercise at the Town hall senior center on October 11, 2024. The Presentation was coordinated by Michael Ward the OEM manager from South Hackensack and given by the Bergen County OEM Operations Training Coordinator Barry Leventhal. Also in attendance was Chief Chinchar and South Hackensack Police, Fire, DPW, OEM and Township Officials. He Thanked all involved for the presentation. He informed the board that at the November 11th board meeting Ms. Zahn will be presenting the 2023-2024 NJSLA scores. Mr. Chirichella also reported to the board that our school Climate and Safety Committee completed the NJ Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2022-2023 school year.

OLD BUSINESS: None

NEW BUSINESS:

The following resolutions were moved by Mr. Yannetti seconded by Mr. Tornambe

**EDUCATION**

1. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following for the school year 2024-2025:  
*Accept Monthly Discipline Report*

Month	In/Out School Suspensions
September 2024	0



2. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following for the school year 2024-2025:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents: (if applicable)

Month	HIB Incidents
September 2024	0

3. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the amended district calendar for the school year 2024-2025. (*Attachment A*)
4. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following for the school year 2024-2025: *The Monthly District Calendar\** (*Attachment B*)
5. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve for the school year 2024-2025 the Emergency Bus Evacuation Drill. (*on file in the Superintendent's office*)
6. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the 2023-2024 School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act.
7. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve Hillary Sobol as the “Anti-Bullying” Specialist for Memorial School for the school year 2024-2025.
8. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following field trip(s):

Teacher(s)	Grade(s)	Trip(s)	Date(s)	Time(s)
Lori Murphy	4th	Morristown National Historical Park Morristown, NJ	May 28, 2025	10:00am-12:00pm

9. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following request for professional development:

Name	Professional Development	Date/Time	Cost
Elizabeth DeRogatis	Bureau of Education & Research Increase Your Success in Working with Students with High Functioning Autism Spectrum Disorders [Virtual]	November 21, 2024 9:00am-3:30pm	\$295.00
JoAnne Zahn	NJDOE Workshop Community of Practice High-Leverage Practices Implementation [Virtual]	November 18, 2024 January 13, 2025 March 10, 2025 May 6, 2025 9:00am-12:00pm	\$0.00

10. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education appoint the following staff members for the extracurricular teaching duties for school year 2024-2025 at the negotiated salary agreed upon in the 2024-2027 agreement between the Education Association of South Hackensack and the South Hackensack Board of Education

Name	Extracurricular Activity
Ms. Gervasi-Competiello	Cheerleading Advisor
Mr. DiLorenzo	Boys' Basketball Coach
Mr. Ramagli	Boys' Basketball Assistant Coach
Ms. Caporrino	Girls' Basketball Coach
Ms. Pagliarulo	Girls' Basketball Assistant Coach

11. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education appoint the following staff members for the extracurricular teaching duties for school year 2024-2025 at the negotiated salary agreed upon in the 2024-2027 agreement between the Education Association of South Hackensack and the South Hackensack Board of Education.

<u>Name</u>	<u>Extracurricular Activity</u>
Lora Coban	Basic Skills Coordinator

Valentine Thom	Science Club Advisor
Mary Gould	ESL Coordinator
Carla Moreno Christina Caporrino	8th Grade Co-Advisors

12. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve tuition payment for McKinney -Vento students for the 2024-2025 school year.

<u>Student ID# Number</u>	<u>School</u>	<u>Tuition</u>
2520284	Wallington Junior Senior High School	\$89.13/diem X 12 days \$1,069.56
9609401034 7956789748	Ridgefield Public School	\$13,531.00 \$15,772.00
9404281369 1416592217	Hackensack High School	\$15,200.00

13. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the revised contracted services with the South Bergen Jointure Commission for the school year 2024-2025 effective September 2024 - June 2025.

<b>Position</b>	<b># of days per week</b>
Behaviorist	2 days per week
Specials Teacher: Music	5 days per week/P.M. sessions only
Teacher of the Handicapped	5 days per week
Teacher Assistant	5 days per week

Evaluations OT/PT/Other	As needed
Transportation Services	As needed
CST Director and Psychologist (10/1/24 - 6/30/25)	3 days per week

### **SPECIAL EDUCATION**

14. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the academic credit request(s) below.

<b>Name</b>	<b>College/ University</b>	<b>Course</b>	<b>Session</b>	<b>Credits</b>
Runelvy Palmiere	University of La Verne [Virtual]	Special Education Law EDUC 717Z	[Self Paced to be Completed in 1 Year]	3

15. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the new placement of the Special Education student listed below for the remainder of the 2024-2025 school year effective date September 16, 2024 to June 30, 2025

<b>Student ID#</b>	<b>School Attending</b>	<b>Tuition (Does not include Transportation)</b>	<b>Other Related Services</b>
0159	Ridgefield School/ Shaler	\$28,950.95 Start date 9/16/24	<i>Speech/OT/PT \$90/30 minute session</i>



16. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the placement of a McKinney Vento Special Education student listed below for the 2024-2025 school year.

<b>Student ID#</b>	<b>School Attending</b>	<b>Tuition (Does not include Transportation)</b>	<b>Other Related Services</b>
0110	Ridgefield School/ Shaler	Tuition including ESY \$61,308	<i>Speech/OT/PT \$90/30 minute session</i>

17. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the adjusted tuition for 2 students listed below for the 2023-2024 school year - Tuition was billed incorrectly to district

<b>Student ID#</b>	<b>School Attending</b>	<b>Tuition Adjustment</b>
0110	Ridgefield School/ Shaler	\$25,613.13
0164	Ridgefield School/ Shaler	\$9,116.70

18. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the placement of the Special Education student listed below for the 2024-2025 school year.

<b>Student ID#</b>	<b>School Attending</b>	<b>Tuition (Does not include Transportation)</b>	<b>Other Related Services</b>
90031	Ridgefield School Bergen Boulevard	Tuition including ESY \$61,308	<i>Speech/OT \$90/30 minute session 1:1 Aide \$52,343</i>

*(originally approved on 8/24 but 1:1 Aide was not approved)*



**PERSONNEL**

19. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following staff/faculty members for the self-funded "Bulldog Clubhouse" After School Program for the school year 2024-2025 effective October 1, 2024 - June 2025.

<b><u>Faculty</u></b>	<b><u>Position</u></b>
Caitlin Larsen	Substitute Teacher \$20.00/hour
Karianne Kacperowski	Substitute Teacher \$20.00/hour

20. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the re-hiring of the following tenured faculty effective July 1, 2024, to June 30, 2025

<b>Faculty</b>	<b>Step 2024-2025</b>	<b>Salary 2024-2025</b>	<b>Longevity 2024-2025</b>	<b>Other (College Credits)</b>	<b>Gross</b>
Coban, Lora	N/A	\$93,730	\$4,600*		\$98,330

*\* longevity adjustment*

21. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the updated substitute list for the 2024-2025 school year.

22. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the resignation with regret of the individual listed below:

Wendy Peranek - Preschool Teacher Effective 12/1/2024
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23. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following high school students for community service to assist with the 2024-2025 basketball season:

Yazmin Morel
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## **POLICY**

**NONE**

## **FINANCE**

24. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the Business Administrator to pay October 2024 bills.

25. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the revised following reports in accordance with NJAC 6A:23-2.11(a) and NJAC 6A:23-2.11(b). (*Attachment C*)

Board Secretary's Report  
Treasurer's Report  
Monthly Fund Transfer Report  
July 2024

26. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following reports in accordance with NJAC 6A:23-2.11(a) and NJAC 6A:23-2.11(b). (*Attachment D*)

Board Secretary's Report  
Treasurer's Report  
Monthly Fund Transfer Report  
August 2024

27. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

28. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the actual payroll for the month of September 2024 in the amount of \$370,573.10 that the President of the Board, the School Business Administrator and the Superintendent be, and they hereby are, authorized to sign warrants up to and including the above.

29. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the estimated payroll for the month of October 2024 in the amount of \$385,000 the President of the Board, the School Business Administrator and the Superintendent be, and they hereby are, authorized to sign warrants up to and including the above.

30. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the Bill List for September 2024.

*(Attachment E)*

Fund 10	\$ 705,781.54
Fund 20	\$ 160,830.11
Fund 30	\$ 0
Fund 40	\$ 0
Fund 50	\$ 3,870.72
Total	\$ 870,482.37

31. Be it Resolved that the Board of Education approve the Business Administrator to approve bids, approve account transfers, pay bills, approve construction change orders, in between board meeting on an emergency basis with lists of such bids, transfers, payments, construction change orders subject to presentation and ratification at the next business meeting of the board.

#### **Roll Call:**

Ayes: Ms. Davis, Ms. Paladino, Mr. Paladino, Mr. Tornambe, Mr. Yannetti  
Nays: None  
Abstain: None  
Absent: Mrs. Zanca

#### **Resolutions Approved**

OPEN PUBLIC HEARING: Mr. Chirichella and the board congratulated Mrs. Anzvenio on being nominated to the board and are looking forward to working together.

#### Private Session:

Ms. Davis motioned, Mr. Tornambe seconded to Private session @7:31 p.m. – Legal Matters

Whereas, in accordance with provision of the New Jersey Open Public Meetings Act, the South Hackensack Board of Education wishes to meet in Private Session for the purposes of discussing matters of confidential nature relating to Legal Matters.

Now, Therefore Be it Resolved, that the South Hackensack Board of Education adjourn to Private Session for the purpose of discussing such matters, and

Be It Further Resolved, that the public be informed of these matters as soon as the need to Remain confidential is no longer necessary at a future date to be determined.

Mr. Yannetti motioned, Ms. Davis seconded, to return to public session @8:30 p.m.

Adjournment:

Meeting adjourned at 8:30 p.m.

Moved by Mr. Yannetti, seconded by Ms. Davis

All in favor

Respectfully submitted,

Bert Arifaj  
Board Secretary